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UCAPAWA News

"AN INJURY TO ONE IS AN INJURY TO ALL"

UNITED CANNERY, AGRICULTURAL, PACKING AND ALLIED WORKERS OF AMERICA-CIO

Vol. II.—No. 12

February 23, 1942

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FLASH!

Quaker Oats, Akron, Ohio, workers vote UCAPAWA—426 to 82.

CIO FORGES AHEAD

SALMON CANNERY WORKERS face problems of production under war conditions. Delegates to the Coast-Wise Conference and members of the Negotiating Committee are (reading clock-wise): Casimiro Abella, Ernesto Mangaoang, Amador Troche (Secy. of the Committee), Conrad Espe (Chairman of the Committee), Marcelo Ovalles, Julian Hicks, Alfred Dacquel, Pete Lores, Jorge Dumlao, Al Casiano, Vincent Navea, Fred Soriano, Ignacio Josue and Albert Cruz. Chris Mensalvas was not in the picture.

Salmon Locals Seek Council, $175 Minimum

Chicago.—Machinery was set in motion to guarantee a maximum of canned salmon production in the 1942 season, as well as for further improving working conditions, at a conference of the Seattle, Portland and San Francisco canned salmon locals of UCAPAWA.

Delegates drew up the following program:

ASK INDUSTRY COUNCIL

1. An industry council, composed of representatives of the unions, the operators and the government, empowered to put through plans guaranteeing maximum production.

2. Adequate transportation to Alaska with protection of the boats and cannery plants.

3. Standard maritime war insurance.

4. Deferments or furloughs for the key men in the industry.

5. Improved contract to provide, among other things, $175.00 a month minimum wages for cannery work.

ESPE IN WASHINGTON

Conrad Espe, UCAPAWA Vice-President, President of the Seattle Industrial Union Council, and Business Agent of the Seattle Local, was reelected Chairman of the Coast-Wise Negotiating Committee. Espe left immediately for Washington to meet with various government agencies.

Of the 10,000 Alaskan canned salmon workers in the United States and Alaska, well over 2,500 are Filipinos who have been prominent in the long battle of the Filipino people for the right to become American citizens.

STRONG LOCALS

The canned salmon locals are famous in the West Coast labor movement because of the high union standards and orderly structure built in a formerly chaotic, sweatshop industry.

Today, the master contract signed early each year with the Alaskan Salmon Canners Association regulates all conditions on the boats going and coming, as well as in Alaska.

All workers, including foremen, are dispatched from union hiring halls. The notorious system of buying jobs and hiring through gang leaders was licked with the organization of the industry which began some nine years ago.

(See also page 8 story)

Unions Fight Dies

Chicago.—UCAPAWA has rallied behind the CIO's campaign to stop a new appropriation to the "un-American Dies Committee."

In a letter to all locals calling for immediate action, Secretary-Treasurer Harold J. Lane pointed out that "every person and every organization in this country sincerely desirous of national unity for defense wants to see the Dies Committee come to and end."

DIES HAMPERS WAR

Unity is imperiled by the continuation of this committee which has, said Lane "utterly failed in every job to uncover subversive activities" and has only hampered the regular agencies in this crucial work.

Furthermore, "Dies and members of his committee have used their high position to consistently attack labor, while at the same time by their very silence have given the nod of approval to such groups as America First, Silver Shirts, Black Legion, Klu Klux Klan and other un-American groups."

LOCALS URGE "STOP FUNDS"

UCAPAWA locals were urged to adopt the CIO resolution which condemns the un-American activities of the Dies committee, and to encourage a barrage of post cards from the membership to Representatives in Washington, asking that the House refuse to vote Dies more money.

Local 186 in Philadelphia was the first to report that it has swung into action in this.

Full text of the CIO resolution is on page 6.

Chalks Up Major Election Victories

Washington.—Especially since the first of the year, workers have been voting CIO in overwhelming numbers.

Major election wins have been in Haverhill, Mass., where workers in 23 shoe factories turned in disgust from the do-nothing policy of a reactionary AFL union and voted CIO. Almost 4,000 workers were involved.

In a poll of similar size, employees of the big Sikorsky plane factory in Connecticut chose the UAW-CIO.

CRACK SOUTH

Victories in the South have been particularly important in view of the 1942 CIO drive to lick anti-CIO vigilanteism and organize the South.

UCAPAWA is in the forefront of this progress with election sweeps in Houston and in the Memphis area. (See page 8 on most recent elections which brought a six-to-one UCAPAWA vote.)

Other Southern victories include a two-to-one vote for the Textile Union at Gaffney, S. C., and a five-to-one vote for the Mine, Mill and Smelter Workers at Rockwood, Tenn.

The NLRB reported that in 1941, 335,619 workers voted CIO, as against 181,000 for AFL and 72,000 for local or unaffiliated unions.

OUR PLATFORM

UCAPAWA wants Congress to vote:

FOR the Geyer Anti-Poll Tax Bill;

FOR $300,000,000 for workers unemployed due to war conditions;

FOR the Marcantonio Bill for citizenship for Filipinos;

AGAINST more money for the Dies Committee.

WRITE YOUR CONGRESSMAN TODAY!

Unions Launch Pay Increase Drive

Washington.—Unions of the CIO are mapping wage demands in an effort to protect American workers' standard of living from price rises.

Opening of negotiations at Campbell's Soup in Camden, in the Salmon Canning Industry and in other UCAPAWA plants are reported elsewhere in this issue.

STEEL BEFORE WLB

The Steel Workers Organizing Committee is engaged in War Labor Board conferences with the four Little Steel firms, the union seeking $1 a day wage increases and union security. SWOC officials were pointing to the super-profits being reaped by the companies and the increased cost of living as a basis for their demands.

Immediately involved are approximately 175,000 steel workers in these four companies. But the War Labor Board decision in this first major case to come before it will affect all unions.

GM SEEKS $1-A-DAY

Another strategic front opened up in Detroit as the United Automobile Workers' GM Council unanimously ratified $1-a-day increase demands, the union shop and establishment of a shop steward system in parleys with General Motors starting Feb. 28.

Big Shed Drive Rolls in West

By Dixie Tiller, Intl. Vice-Pres.

El Centro, California.—Organization of Imperial Valley packing shed workers is proceeding at a pace exceeding the fondest hopes of UCAPAWA. Although the Imperial Valley Organizing Committee got a late start in the valley, this committee with the job of organizing shed workers is making good progress.

This success is due to a sound program which the workers are accepting. The program which follows that of the national CIO, is to produce food stuffs at all times, while maintaining and extending gains in pay scales and working conditions.

UCAPAWA will extend this

(Continued on page 7)

WILL WINN (Berlin's Underground Trade Union Leader) — **By Burton & Knell**

AT AN UNDERGROUND MEETING OF THE BERLIN TRADE UNION COUNCIL GERMANY!!!
BROTHERS I'VE GOT GOOD NEWS! GREAT NEWS!
THE UNITED STATES WILL SOON BE IN THE WAR AGAINST OUR COUNTRY!
GREAT! THEN THE PEOPLE OF OUR COUNTRY WILL WIN!
S.A.-TROOPERS! LUDWIG, TAKE ELSIE OUT THRU THE SECRET PASSAGE! KURT AND I WILL HOLD THEM OFF!
NO! LET ME STAY! THE UNION NEEDS YOU, MAN!!
HURRY! HERE THEY COME!
PLEASE BE CAREFUL BOYS!
WE GOT A "RAT-TRAP" ALL SET FOR 'EM! ALL WE FORGOT IS THE CHEESE
WILL THE "RAT-TRAP" WORK? WILL BERLIN'S TRADE UNION LEADER ESCAPE? (TO BE CONTINUED!)

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"Remember Clarich" HONOR ROLL

Locals 7-2, 19, 26, 32, 47, 55, 62, 68, 69, 79, 81, 105, 110, 186, 237, 638; International Offiice Staff.

If your local is contributing but is omitted from this Honor Roll, please notify the International Office in writing at once.

Editor's Letter

Dear Brothers and Sisters:

Good progress is being made in building our paper.

This week we sent to the locals "Instructions" on how to send in the list of paid-up members for mailing of the paper directly to homes.

It is important that all locals follow these directions carefully so that we will work well together on the mailing list and get the paper out in well-oiled fashion.

We forgot to mention on these "Instructions" that local unions should keep a carbon copy of all lists they send to us. This is an important detail which will avoid confusion in months to come. If you have a record of what you have sent us, then you can easily prepare your lists of additions and changes as they come up.

Even if you write your lists in long-hand you can make a carbon copy by clipping on to your sheet with paper clips the carbon and extra sheet, and by writing in pencil.

Also this week we have sent to International Representatives and Press Agents a new Memorandum on Publicity. This should help the local unions in sending news and pictures to the paper.

Local unions which do not have press agents should tend to this at once, sending the name and address of the press agent to UCAPAWA NEWS.

All press agents receive an official press card and Memorandum on Publicity which tells how to write stories.

All material for the next issue of the NEWS must be in by March 3.

Fraternally yours,
Connie Anderson.

CHRISTOPHER CLARICH'S FAMILY. Little Simon Alexander, age 4, starts off the row, covered with buttons and smiles. Then comes Christopher Jr., 7; Anna Marie, ; Christine 11; and Mrs. Clarich. CIO locals are helping the Clariches keep going and growing while their father, UCAPAWA member, is in jail, serving on a framed-up charge during a shrimp peelers' strike. Any spare clothes sent to Mrs. Clarich will be put to good use. Address: 321 — 17 St., Corpus Christi, Texas.

Locals Can Buy American Flag

Chicago.—"Keep the Flag Flying" and "Know Your Stewards" are the messages in the flyer from the International Union Supply Department just issued to the local unions.

American flags can be purchased through the supply department for as little as $7.50, including a sturdy nine foot staff and a heavy stand so that old Glory can appear on union platforms.

BUTTONS FOR STEWARDS

UCAPAWA Shop Stewards should wear the big green and yellow shop steward button in the plant, so the members will recognize them at a glance when the boss steps over the bounds of the union contract.

Steward buttons are 10 cents each, and chief steward buttons 20 cents apiece.

Local unions which have not already done so should order immediately.

Check Your Facts

1. What is a demagogue?
2. What is the full name of the Nazi Party?
3. What is the Poll Tax?
4. What is the most important reason labor is opposed to the Poll Tax?
5. What percent of the people in his district voted for Martin Dies?

(Answers on page 4)

Movie Shows

Films may be rented for showing by local unions on 16 mm projectors. A folder listing "Films for Democracy," many of direct labor interest, is being sent to the president of every local. "Flip, The Frog" cartoons are included, to brighten up the show and please the union kids.

NOTES FROM LOCALS

3 Members from Cal-San cannery who have gone into the U. S. armed forces are Ben Rico, Floyd Green, Floyd Harris, and Alphonso Perez. Joe Anderson who was an executive board member from the walnut plant is also serving. Bill Phillips of the cannery and Dee Johnson from the walnut plant have been elected chairmen to supervise the safety of the workers in war time.

5 Officers of Alaska Gannery Workers' Local 5 in San Francisco for the year 1942 are: John Acosta, Pres.; William Nolana, 1st Vice-Pres.; Albert Fontanella, 2nd Vice-Pres.; William Fong, 3rd Vice-Pres.; Steve Glumaz, Executive Secy.; A. Corpus, Rec. Secy.; Sam Young, Treas.; M. Jiminez and Ji Diaz, Sgts. at Arms.

Bro. Seferino Torres who died in January was buried by the Union.

19 New officers of United Cotton and Food Processing Workers Union since Locals 4 and 19 have amalgamated are: Edward Ray, Pres.; John Mack Dyson, Vice-Pres.; Julia Sanford, Fin. Secy.; Andrew Thaggard, Rec. Secy.; Elder G. Patterson, Chaplain; Madison Brogan and Gus Mills, Sgts.; Tom Roach, Harry Diggs, and Dennis Powell, Trustees.

69 In memory of Sister Heneretta Boham who passed away Local 69 in Lima, Ohio, draped its charter while the membership prayed silently.

Two good union mechanics, Frank Swartz and Carrol Seward have been called to the armed forces. The five weeks' course of first aid classes for civilian defense, held in the dining room of the factory, are progressing nicely.

Elizabeth Tarbutton, Bres. and Helen Grey have been elected delegates to the Ohio CIO conference on Labor in the War.

Laura Bryant is the new musician, and Helen Keller the new champlain.

79 Delegates from Local 79 to the Tenth Congressional District Meeting on Feb. 8 in Bay City, Mich., were Helen Weber, Annette Sinickey, Edward Lemiez and Jack Tilley.

80 Local 80 in Camden, N. J. is entering negotiations at Campbell's Soup and Siegel Cigar. (See Campbell, page 7).

Members of the Siegel Negotiating Committee, besides John Tisa, Chairman of the Philadelphia area Tobacco Workers Organizing Committee are Sadie Harris, Shop Chairman; Anna Magee for the strippers; Rose Kryminski for the cigar makers; Maria Mroz, Carrie Mustler and several other leading unionists; and Tony Valentino, Local 80 Pres.

With the announcement of the new contract we will tell the story of the progress of the Siegal workers up the union ladder since their first contract less than a year ago.

101 A turkey supper was held by Local 101 at Eshelman and Sons Feed Co. in York, Pa., at Thomasville Fire Hall. The men sang after a short address by the foreman who promised to help toward having more suppers. Local 101 is looking forward to a bigger and better contract.

179 Officers elected to carry Local 179 in Toledo, O., through 1942 are Elmer Ringer, Pres.; Edward Wendell, Vice-Pres.; E. "Doc" Marshall, Fin. Sec'y; Wm. Hilebrandt, Rec. Sec'y.; C. H. Petersen, Alternate Sec'y.; Paul Thorp, Trustee for three years; G. De Good and P. Kenneman, Grievance Com.; J. Bloom, E. Scherer and C. De Good, Safety Com.; Little William James, Guard.

191 Bargaining committee of Local 191 in Milwaukee will begin negotiations early this year. Among other things, the union is determined to get a uniform agreement in all Milwaukee cemeteries.

NEW LOCALS

TOBACCO DIVISION

91 New Orleans, Louisiana. Joe Lopez, Pres. 1301 St. Claude St. Other officers: Mrs. Olga Waples, Sec'y-Treas.; Edna Martin, Rec.-Sec'y.

Company: M. Trellis & Co.

FRUIT AND VEGETABLE DIVISION

111 Pittsburgh, Pa. Florence Mitchell, Pres., 228 Columbia Ave. Other officers: Francis Kasunick, Rec.-Sec'y; Ted Wolzel, Sec'y-Treas.

Company: Cooked Food, Inc.

DAIRY DIVISION

124 Huntinburgh, Indiana. Emil Kemper, Pres.; Delmore Powel, Sec'y.

Company: Ellsworth Ice Cream Company.

CHEWING ON A DEFENSE BOND, one-year-old David Goss shows he likes this birthday present from his parents. David's mother is a member of the CIO Office Workers, and his father a member of the United Federal Workers, CIO.

DOPE ON COST OF LIVING

Cost of living has gone up about 12 percent since August 1939, just before the war broke out.

Below we print in some detail the official cost of living figures of the U. S. Bureau of Labor Statistics since these figures enter into contract and wage discussions in many of our locals.

In using these figures we should keep the following points well in mind:

1. While they are the official figures and the best available to us, they are by no means perfect. The cost of living index reflects average costs of all kinds of living expenses, food, clothing, rent, transportation, etc. But the government does not price every product, nor can it price the exact purchases of every family. It takes what it believes to be typical prices for the **average** family.

2. The CIO has never consented to the idea that wages should be tied to the cost of living. But we do believe that wages must **at least** keep step with increases in living costs, otherwise we would actually be taking cuts in real wages.

3. The index is based on changes from the 1935 through 1939 average level, which is taken as 100. The index does not measure differences in living costs as between cities.

4. Regardless of changes in cost of living, total annual wages for most workers are much too low. As a rough test of this we print the minimum cost of living on Sept. 15, 1941. This is what the government calls "Estimated Cost of Living for a 4-Person Manual-Worker's Family at Maintenance Level." It is an extremely low figure which does not provide an adequate American standard of living. It is the level below which, according to the government, an American family should under no circumstances fall.

	Chicago	Detroit	Houston	Indianapolis	Los Angeles	Memphis	New Orleans	New York	Philadelphia	Richmond	Average of All Large Cities
Dec. 15, 1941	110.6	109.4	111.4	113.3	112.3	111.1	113.5	108.7	108.8	110.1	110.5
Nov. 15, 1941	111.0	109.7	111.2	—.—	111.1	—.—	—.—	108.7	108.3	—.—	110.2
Oct. 15, 1941	110.2	108.3	110.1	—.—	109.3	—.—	—.—	108.0	108.0	—.—	109.3
Sept. 15, 1941	109.0	109.6	107.9	109.7	108.1	108.3	110.9	106.8	106.7	107.4	108.1
Aug. 15, 1941	106.8	107.5	105.8	—.—	106.6	—.—	—.—	105.5	104.7	—.—	106.2
July 15, 1941	106.1	107.1	105.0	—.—	105.7	—.—	—.—	104.8	103.7	—.—	105.3
Sept. 15, 1939	100.7	100.2	101.6	99.7	101.9	100.4	102.0	101.3	99.6	99.9	100.6
June 15, 1939	98.9	99.1	100.1	98.4	100.3	98.1	98.7	98.2	98.0	97.4	98.6
Minimum cost of living for family, per year, on Sept. 15, 1941	$1,586	$1,562	$1,390	$1,409	$1,418	$1,425	$1,398	$1,590	$1,438	$1,437	—.—

Note: Should you have any question about these figures have your local write the International Office. Figures are available for some cities only four times a year. We have not printed the entire list of big cities, but only those in which we believe our members are most concerned. Jan. 1942 figures will be out about February 21.

Sharecroppers Demand $2 and Shack; Council Plans Coop. Store

Americans Who Live in Fear and Hunger Want To Grow Food, Win War

By Otis Nation, International Representative

Wabbaseka, Ark.—The Jefferson County Council of UCAPAWA has voted to set up its own grocery and clothing store to serve the 200 farm families who are affiliated with the Council in this community.

This is a move to get out from under the system of landlord commissaries where prices run as much as 40 per cent too high.

Chances are that many of our members have not heard of Wabbaseka, so I will tell you about our members there. Wabbaseka is like thousands of villages throughout the Southland.

R.R. TRACKS DIVIDE

Wabbaseka has somewhere near 307 people living in the limits. A railroad runs through the center of it and the "better people" live on the South Side of the tracks. By better I mean those who run the grocery stores and the bank and the offices where the great owners farm.

Landlords live in large white houses.

NO ELECTRICITY

On the North Side of the tracks are several dozen tired, swaying, unpainted houses. Some are occupied and others stand empty—many people who formerly lived here are gone. There is an R.E.A. highline overhead but the dozens of small sharecropper families who would like electricity are unable to "tie on." That costs money.

Across the railroad all the "better people" use the juice. They say it's nice and the 'croppers agree that it must be. They plan to see about this some of these days.

OUR PEOPLE MEET

In these old houses are the members of the UCAPAWA in Jefferson County. They are good people. They invite you in and keep the fire burning as they did today. When the fire burned down low one of the members would throw another stick on and the live coals would catch up and again the house would get warm.

It was in such a home and with such people that the Council met recently.

"LORDS" RUN COMMISSARY

One of the members pointed out that the 200 members here spend about $15 per month for food and would be glad to spend it at their own store for their own food. That would mean a monthly turnover of $3,000 just among the members. That would mean a saving of at least 10 percent over Little Rock prices and about 40 percent over the prices in the planters Commissary, known around these parts as the "Robbisery."

Members began making pledges for a number of shares of stock. Local 98 in Little Rock will also buy a few shares.

NO COWS

One of the UCAPAWA members has worked at one place for 15 years and the landlord says he has never had a cow and don't need one now.

He had hogs last year and one got out of the little pen in the back yard and the boss shot it.

All members said the "lords" charged $7.50 annually for enough space for a garden but most of them did not get time to work it and the $7.50 was wasted.

The Landlords or planters insure their horses and mules and buildings but the 'croppers are not covered in any kind of insurance.

Here is another sharecropper's story:

WAGES 75c PER DAY

This sharecropper is 54 years old and has two dependents, his wife and his ma. His income has been 75 cents per day. That means 25 cents per day per person for food and clothing. But he does not work every day. Sometimes it rains too much.

Last March while working on a plantation, this 'cropper was hit in the eye by a cotton burr and the ball of his right eye was punctured. He walked three miles completely blind in that one eye and in severe pain.

$50 DEMANDED FOR EYE

The master told him to post $50.00 and he would put up the balance to have the eye removed. The 'cropper said that he could have asked for a million and he would have been just as able to post it. He now has one glass eye, paid for by himself at 75 cents per day.

Wages are better right now on this plantation—$1.00. A dollar a way for wartime farm wages!

NO "LABOR SHORTAGE"

The Planters are complaining of a shortage of farm labor and the UCAPAWA members in this locality intend to keep it so unless the masters pay a higher wage. Two and one-half dollars will be the demand where the worker has to furnish his own house; and two bucks per day where the "lords" furnish the shack.

"If they will pay us this amount for farm work this year, there will be no need for fear of a shortage of labor, but if they think they will get us for a dollar a day they will find us down on the river a fishin'," said another member.

PLANTERS FOR PROFIT

"Thees planters are even more interested in profits," this 'cropper continued, "than they are in winnin' this war. Councils should and must be set up like the Murray plan for industry.

"Agricultural workers are interested in growing food, having their own gardens, a cow or two and a few chickens and some insurance on the workers and a right to organize and bargain with the employer just as the workers do in the factories.

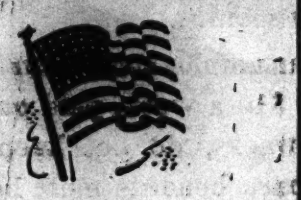
WORKERS FOR VICTORY

"We wish the 'lords' were as interested in winning this war as in what they can get for their crops," declared another member.

"On the other hand, we are not asking for a profit in wartime.

"But we turn to them and ask, 'Let us make enough to live on. We don't mind the work, but let us live.'"

THE CALL TO THE COLORS IS A CALL FOR DOLLARS!



Dig deep. Strike hard. Our boys need the planes, ships, and guns which your money will help to buy.

Go to your bank, post office, or savings and loan association. Tell them you want to buy Defense Bonds regularly, starting now.

ENLISTING IN THE ARMY wasn't enough for heavyweight champion, Joe Louis. Above, he shows promoter Mike Jacobs the Defense Bond which he purchased at the Army's induction office, at Fort Jay, Governor's Island, right after taking his physical examination recently.

Spinach Pickers Cannot Live on A Dollar A Day

By Telesforo Oviedo, Secy.-Treas., Local 87

Mathis, Texas.—The 600 or so spinach workers here work for very low pay and live in miserable conditions. That's why we are building the new UCAPAWA Local 87.

RATE CUT

At the beginning of the season the company, F. H. Vahlsing, Inc., paid 10 cents per bushel (25 pounds) for picking spinach. But at the first of the year the rate was reduced to seven cents a bushel.

A man can pick about 15 bushels a day, which means that a day's pay is now about $1.05.

KIDS WORK

The pickers are hired by the truckers but the company fixes the prices to the pickers as well as to the truckers.

Children are obliged to work in order to help their parents.

Many families are living in tents in these cold days.

Texas Local Awaits Crop Checks

By K. A. Moore, Press Agent

Longview, Texas.—We have not received our soril checks yet. The way is still dark for us to make this crop.

Money is hard to get, but we are keeping our Local 215 going.

Plea for Negro Rights, to Gain Victory

Fresno, Calif.—A strong protest against the policy of segregating Negroes in the armed forces of the United States is made by A. Dixon, reporter for Local 254, in a letter to "The Fresno Bee."

ROOT FOR FOOTBALL HERO

"When a Negro boy qualifies for the football team in our Northern and Western universities," writes Brother Dixon, "he is accepted upon his ability and not his race. And the common love of their Alma Mater compels the white boys and girls to root just as hard for the Negro boy as for any other member of the team.

"Then why," asks the writer, "cannot we as citizens of a great nation have the same love of country that college students have for their college, letting our desire to win be based upon ability and not upon false claims of racial superiority?

NO WEAK LINKS

"If a defense worker would knowingly leave out some vital part of a tank or plane, he would be charged with sabotage. Yet we know that there is strength in the Negro race that could be used to strengthen our National Defense. But for selfish reasons we would rather take a blind man's chance and hope that the chain will not break than to be sure that every link is strong.

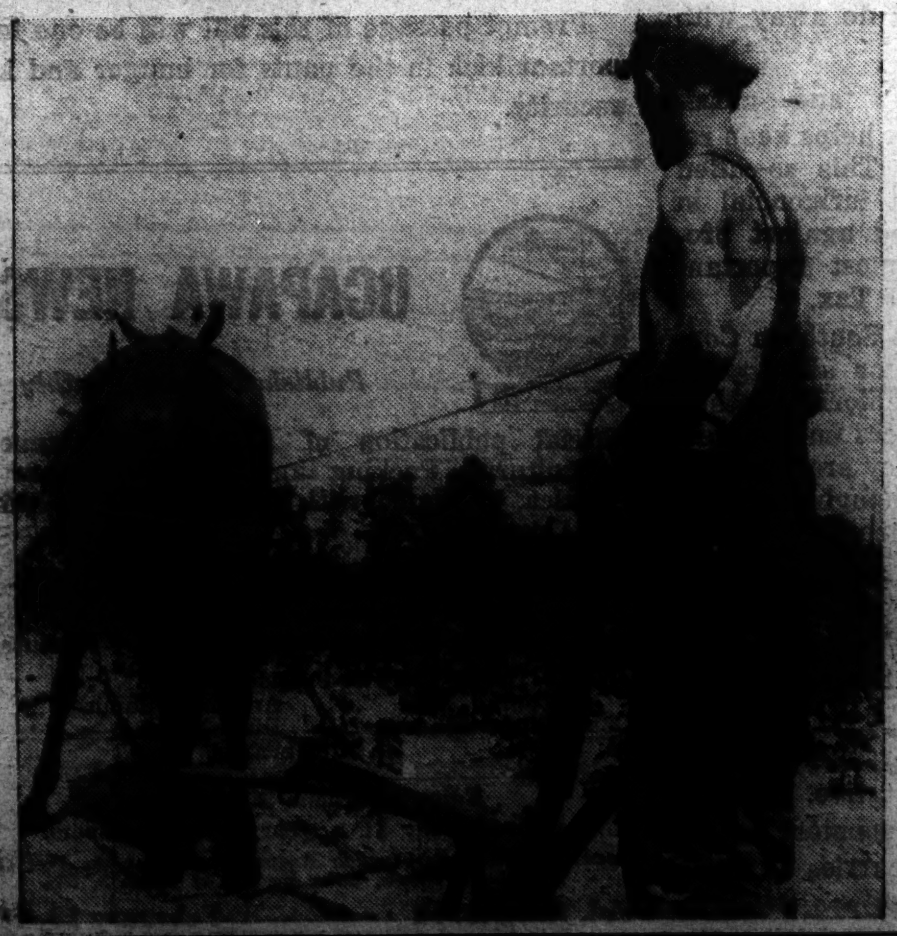
"If we are going to fight Hitler to a finish, who gained his power through a false claim of aryan superiority, for the sake of God," concludes Brother Dixon, "let us march to battle with clean hands."

All Races Have Same Blood

New York.—In a statement urging all Christians to give blood to the Red Cross, the Executive Committee of the Federal Council of the Churches of Christ in America stated that:

"The findings of science that there are types of blood give no ground for the belief that these types divide according to racial lines. Leading scientists declare that there is no scientific justification for the myth that blood is a basis for racial discrimination. They illustrate the truth of the Holy Scriptures that God 'hath made of one blood all nations of men.'"

In spite of such facts the American Red Cross refuses to take blood donations from Negro people.



'CROPPERS WANT FOOD AND VICTORY; "LORDS" SEEK PROFITS. Typical sharecropper pictured at right; landlord, above. (See story, column 1.)

CHECK YOUR FACTS

ANSWERS

(Questions are on page 2)

1. A demagogue deceives people by peddling high sounding phrases and making promises which he does not intend to carry out. He covers up his real purposes.

Martin Dies is a good example of a demagogue.

2. The full name of the Nazi Party is "National Socialist Workers Party of Germany." Note that the word "fascism" does not even appear in the name.

Hitler is a demagogue. He talked about "nationalism," "socialism" and "workers" when all he really wanted was to install fascism to crush the workers and throw the German nation into a cruel war of conquest.

3. The Poll Tax is a tax which a person must pay in eight Southern states before he can vote. Most workers cannot pay these taxes, especially if they have piled up from back years.

The CIO is now campaigning for the Geyer-Anti-Poll Tax Bill which would do away with poll taxes in federal elections.

4. Besides being undemocratic and unfair against poor people, the Poll Tax helps keep reactionary people in Congress. This so-called "Southern bloc" has been most influencial in fighting for anti-labor bills and against progressive measures. This is the most important reason labor is against the Poll Tax.

Because of the Poll Tax these Southern Congressmen get elected easily year after year. After a while they have high seniority so they can get the most important places on congressional committees. In this way they are especially influencial in Congress even though they represent only a small number of people.

5. Only 7.7% of the people of voting age in Martin Dies' district voted for him in November 1940 or a total of only 43,597 people. The great majority in Texas cannot vote because of the Poll Tax.

Find out from your Public Library how many people voted for your representative. Chances are that he representes many times more people than does Dies, but Dies' vote carries as much weight as his.

UNEMPLOYMENT

Already almost one million workers have been thrown out of work, because their plants are being changed over for war production, because of priorities, and for similar reasons. The CIO estimates that between 2½ and 3½ million people will be in this pickle in the next few months.

State unemployment benefits which average only $10 a week, paid only after waiting several weeks, do not keep these families going. Extra benefits must be provided until the jobs open up again.

On January 26 a bill for $300,000,000 for this purpose was introduced in Congress by the Administration, supported by CIO.

The Congressional stall on this bill is intolerable. All UCAPAWA locals and memebers should contact their Congressmen at once. Local 194, Campbell's Soup in Chicago, has already acted.

Prompt passage of this bill will be one important kick in the pants for hunger and insecurity.

UCAPAWA NEWS

Published Twice Monthly

Official publication of the United Cannery, Agricultural, Packing and Allied Workers of America, affiliated with the Congress of Industrial Organizations.

166 W. Jackson Blvd., Chicago, Illinois

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Subscription: $1 a year to non-members.

Entered as second class matter August 21, 1941, at the Post Office at Chicago, Illinois, under the Act of March 3, 1879.

Vol. II.—No. 12 February 23, 1942

FACING OUR PROBLEMS

By

DONALD HENDERSON, *General President*

Labor, because of its strength and importance today, won establishment of the War Labor Board.

Instead of a flood of "curb labor" laws loudly sponsored by reactionaries in Congress only a few months ago, we have an agency on which we are represented. Instead of disunity which prevailed between the AFL and CIO under the old Defense Mediation Board, we have a CIO-AFL agreement to act together.

Through the War Labor Board we intend to win disputes which formerly had to be settled by strikes. This job of protecting American workers is of major importance not only to ourselves, but also to the American people. Victory over fascism could never be won over the body of a crushed working class.

First major decision of the Board has caused the Aluminum Trust to howl. Wages, said the Board, must be raised seven cents in the Southern mills of the Aluminum Company of America. The CIO Aluminum Workers have battled with Alcoa on this for years. When the Board speaks even powerful Alcoa must obey.

In the Aluminum case Thomas Kennedy and R. J., Thomas of the CIO and George Meany and Robert Watt of the AFL were in there batting as a solid bloc for the aluminum workers.

This is what it means to have unified labor represented. College professors and "impartial" company stooges do not sit as high and mighty judges before whom labor "pleads its case." Labor's own people are there to listen, to argue and to vote.

The three public members voted with labor for the opinion which said "This war should not be the source of large financial profits for any American . . ."

If public members continue to reflect the good sense of democratic America, the War Labor Board will indeed be a bulwark against demands of minority but powerful corporate interests.

The War Labor Board is the first major government agency to include responsible labor representatives as full partners. Labor is beginning to play a leading role in government, instead of being forced to stand as the shabby cousin outside looking in. The sooner union leaders with the sound strength of the workers behind them fill other high government jobs, the healthier it will be for America.

Cliveden set people do not come from factories; they are nourished in rich homes and circulate at fancy cocktail parties where well-fed people whisper about "how to keep the working class down." The next day in their fine offices, perhaps in the State Department itself, they may actually plot how secretly to help Hitler "crush Commmunism."

It is against such traitors that Roosevelt has had to warn the country. Only sure protection against appeasers in our government is a strong core of labor people in high position, including the Cabinet itself.

Hope for democratic America rests in a strong War Labor Board; and from that point on in spreading labor people throughout the entire government.

In this way and only in this way will we be victorious over fascism and make progress in building a strong, rich and peaceful country for all the people.

Two More Italian Shops Sign

By Armando Ramirez
Intl. Vice-Pres.

New York.—Already two more Italian cigar shops have signed up with UCAPAWA following the great victory at Palombo reported in the last issue of the NEWS.

Contracts with these shops, Lupo Cigar Co. and Alfieri Cigar Co., call for an increase of 10 cents per thousand cigars for the cigar makers and a similar increase for the strippers and packers and all other workers in the shop, as well as for a closed shop and union hiring.

HIGHEST IN INDUSTRY

These two shops, together with Palombo, are now paying the highest in the Italian cigar industry.

The organizational work continues. It is expected that two other shops, Altamora and Parodi, will soon be lined up for the union, for the workers are signing up continuously.

SEEK NATIONAL CONTRACT

All UCAPAWA Locals please note: If you know of cigar shops, please try to organize them. It is our purpose to be able to sign a national contract for the Italian type cigar industry which will bring up the conditions of the workers in this industry.

Flag Awarded to First Union Dept.

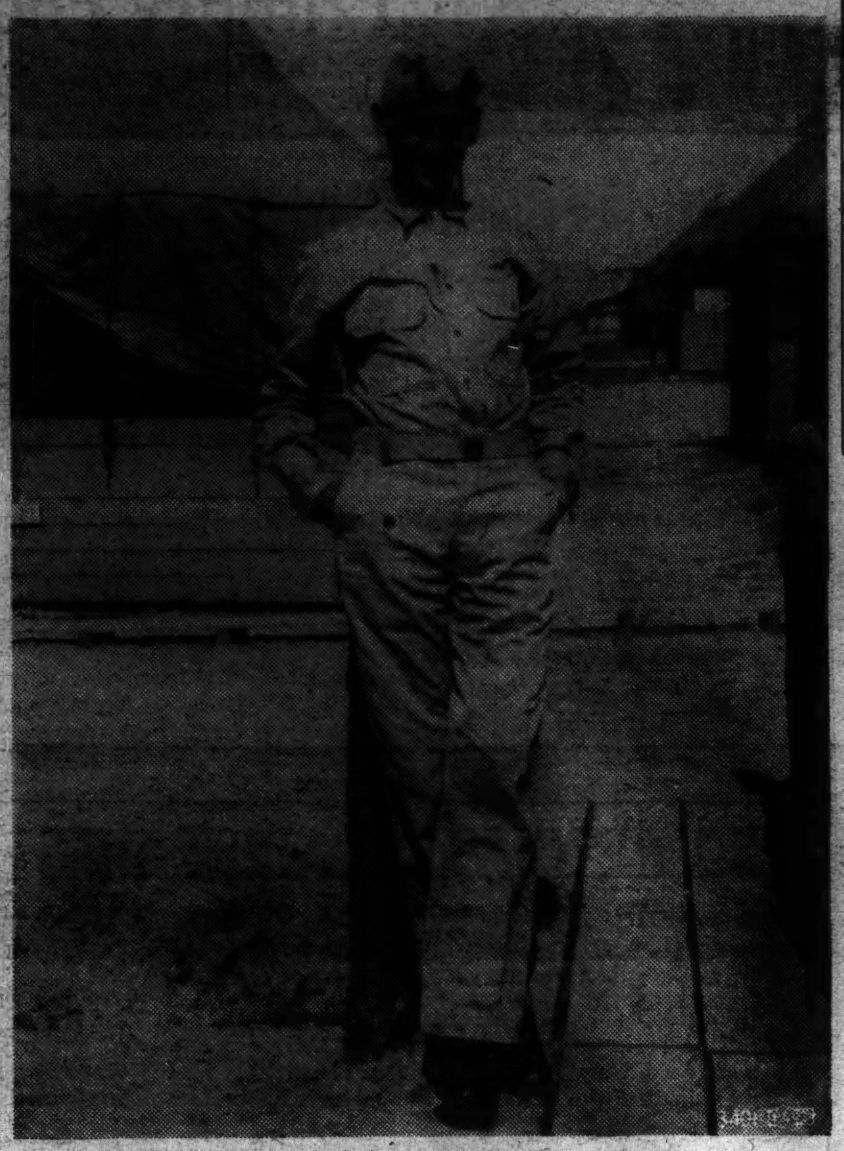
By Evelyne Marks, Press Agent

Lima, O.—The Carpenters' Department of Diesel-Wemmer-Gilbert Northside plant was presented with a flag at a mass meeting for being the first 100 percent department in any D-W-G plant in Ohio.

Clyde Altenbaugh is steward of the department.

"It is indeed an honor for me to present the Flag of our Nation," said President Elizabeth Tarbutton. "It symbolizes the Honor, Strength and Courage which you have shown to receive this great reward."

SMOKES FOR THE RED ARMY are sent with "Greetings to you, Russian soldiers, in admiration of your splendid courage in the struggle against Hitlerism and fascism; from 25,000 American dressmakers, members of Dressmakers Local 22, Intl. Ladies Garment Workers Union,"—written in Russian. This message goes with each of the 100,000 packs of Wings cigarettes being sent to the Russian Army.



FIGHTING FOR UNCLE SAM, Frank Swartz (left) goes to the Army, and Carrol Seward (right) to the Navy, from Local 69 in Lima, Ohio. Others are also in the service.

Churches Blast Race Hatred, Christians Defend Democracy

New York.—Christians are called to fight discrimination against races both by defeating fascism abroad and by improving our own ways at home in an editorial in the February Bulletin of the Federal Council of Churches of Christ in America.

"The denial of brotherhood between races," says the bulletin, "is explicit in the Nazi regime which challenges our democratic civilization . . .

NAZI CONDITIONS WORST

"We Americans are committed to the principle of equal opportunity and justice for all men without discrimination on account of race, color or creed. Our practice as a nation has been relatively so enlightened that it cannot appropriately even be compared with the practice of the present regime in Germany.

"Nevertheless, our practice is in some respects embarrassing to us as a nation which is fighting for democracy in opposition to the program of Mein Kampf. What sardonic delight the Propaganda Minister of Germany must take in the occasional race riots which occur in our country."

WE SEEK DEMOCRACY

The church council sends a message to fellow-Christians which declares that "our freedom and democratic ideals for which earlier generations struggled and sacrificed" must be defended "from the menace of rival systems from without and from the degradation of abuse or neglect from within."

Peanut Contract Hearings Open

Suffolk, Va.—Long stall of the peanut companies on negotiations has finally been broken with the announcement that the U. S. Conciliation Service panel will meet here Feb. 12.

Action came after urgent appeals by President Donald Henderson and the National CIO in Washington.

WAGES MUST GO UP

The membership of Local 26 is standing solidly behind the negotiators in their efforts to get good wage increases and strong union protection for the Suffolk peanut workers, to break once and for all 30 cent wages and sweatshop conditions.

Offer of Lummis and Co. of a two and one-half cent wage increase, up to seven and one-half cents for men was turned down as insufficient by the local.

Peanut workers in nearby Franklin are putting new life into Local 511. The men who have come back into the front ranks are working hard on the union committees.

TRUE FRIENDSHIP

Four great things a person must do
To gain Honor, Respect and Love.
Give of himself the best he has for his fellow men and God;
Reach out a hand, a helping hand, to anyone he can.
Help make burdens light, by sharing sorrow as well as delight;
Judge not lest he be judged by One above who knows
The will that besets the man, that we can never judge.
So let us all strive to be the one whom anyone would love to meet
And greet "My Friend."
Friendship is not just clasping hands and saying "how do you do,"
Friendship grasps the heart and goes right through and through.
Friendship means just standing by,
Whether you laugh or whether you sigh.
That's what friendship means in anyone's life.

—*By Elizabeth Tarbutton, Pres. Local 69.*

Union Wins $80 For Army Boys

By Pearl Kopek, Pres.

Detroit.—Two boys who voluntarily enlisted in the army have gained $80 apiece from the company (Deisel-Wemmer-Gilbert Cigar Co.). That's more than we would get for the boys before our contract. I believe we couldn't have done a thing for them before the contract was signed.

WORKERS CONTRIBUTE

The boys, Walter Thiede and Silvester Lazarowicz, were loved by all they worked with on the machine floor.

We have donated $149.06 toward the Red Cross. Out of 280 employees, 160 bought defense bonds through the firm. Others had already bought bonds at the Post Office.

COMPANY PROSPERS

The company, makers of R. G. Dun cigars, has done well since they signed a contract with UCAPAWA.

Not only have they opened the Delphos plant in Ohio, but on Feb. 9 they started a night shift in the Detroit plant.

FLASH!

Richmand, Va.—Local 350 has won a five percent increase at Export Tobacco. Mrs. Alease Christian, active Local 577 steward, has been reinstated at Larus' stemmery through an arbitrator's decision.

Lancaster Enters Poll With Flying Banners

By Edward Green, International Representative

Lancaster, Pa.—The light and spirit of real trade unionism never died in the Lancaster Consolidated Cigar Workers hearts. Confronted with all sorts of underhanded company tactics, as well as out and out anti-union practices, the members of Local 638 have kept the flame alive.

BUM AFL CONTRACT

Last May Lancaster Consolidated workers walked out after the bosses refused to grant their wage increase demands. All of a sudden the AFL appeared in the picture and pushed themselves on the ballot as an election for union certification drew near. Combining their forces, the Company and the AFL then proceeded on a redbaiting campaign which was temporarily successful because of its very vile character.

Result was that an AFL contract was signed which gave practically no gains to the workers, but which in effect held 700 people down, prohibiting them from making any further important demands from the company.

SIGN UP IN CIO

However, these workers would not take this situation lying down. With the establishment of the Tobacco Workers Organizing Committee, Local 638 promised to bring home the bacon, as far as organization is concerned.

When the company openly began using the terms of this "contract" to inform shop stewards that they would have to wait until the distant future to "maybe" get an increase in wages, things began to pop. In the stemmery alone, Sister Bess, a former AFL official and member of the negotiating committee, signed up over 75 members.

POTATOES NOT ENOUGH

"We cannot live on bread and potatoes alone," is the battle cry of Local 638. This slogan was picked up and made a rallying cry after it was reported that a certain boss had exclaimed, "why do you need a raise, you're earning enough for bread and potatoes."

Culminating almost two years of solid, stubborn resistance against all company attacks and other misfortunes, Local 638, under the leadership of the Tobacco Workers Organizing Committee, is now coming into its own.

SOLIDARITY WITH CAMDEN

Swinging its way to a thoroughly whacking majority in the forthcoming election to be held in the Lancaster plant, the leaders of No. 638 are declaring that, "it won't be long now, we'll soon be working together with our organized sisters in the Camden Consolidated plant." Camden Consolidated Cigar workers are members of UCAPAWA Local 80, Camden, N. J.

Leading the fight to bring a real union to the Consolidated in Lancaster, are Sisters Ida Heinie, Pres.; Miriam Yeager, Sec'y; and others, including Floss Yeager, Bess, Mary Dushl, Ellen Mawrer, Lilly Kistler, Verna Nuss and Brother Andy Dotterman.

STEMMING TOBACCO at the Leaf Dept. of Larus and Bros. Co., Richmond, Va., under contract with Local 577.

Lawyers Bare Dies' Anti-Labor Record

New York.—Martin Dies' record of fighting trade unions has been recounted in a report published by the National Lawyers Guild here.

"There are few trade unions and trade union leaders who have not been assailed as Communists by Dies in the public press," states the report preliminary to launching into a long chapter and verse statement proving the point.

ATTACKS DURING STRIKES

The report shows furthermore that these attacks have come in order to discredit the unions at critical time of strike or wage negotiation.

(Dies falsely and viciously attacked UCAPAWA along with 15 other CIO unions just at the time when reactionaries were trying to push through anti-strike legislation last November—see UCAPAWA NEWS, Dec. 22, 1941.)

Parts of the Guild's description of Dies' anti-labor activity follow:

"In the spring of this year, Dies demanded to know what Philip Murray was going to do about Communism in the CIO. He declared that Communists in the Steel Workers Organizing Committee planned to tie up all steel plants. He named 27 persons on the SWOC payroll who he said were Communists.

WON'T PUBLISH FACTS

"He declared that the Transport Workers Union strike was a Communist plot. What his evidence was, Dies has never revealed. Certainly, he has never afforded anyone an opportunity of refuting them publicly. When he declared that 27 organizers of the SWOC were communistic, he declined to give publicity to the telegram which Philip Murray sent, and which established that of these 27, only one was on the payroll, 11 never had been on the payroll, and the other 15, had been off the payroll for from three to five years. (CIO News, March 3, 1940).

FOUGHT ARMOUR WORKERS

"His charges of Communist domination of trade unions, have been calculated to defeat labor. In Nov. of 1939, an election was pending at the Armour Co. plant in Chicago, with the Packing House Workers Organizing Committee, as one of the participants. The Herald-American for Nov. 16 of that year reports that Dies was on the way to Chicago to investigate reports that Communists were about to take over control of labor in two industries —meat packing, and manufacturing of farm machinery. In successive days in Chicago, he charged the PWOC with diversion of union funds, and with having a constitution which was drafted by a Communist meeting. **After making these statements, taking some secret testimony, and serving some additional subpoenas, Dies left Chicago, never to return and without having substantiated any of his charges.**

ATTACKS UAW

"During negotiations between the United Automobile Workers and the Chrysler Company, Dies is reported as planning a two-week hearing into spying and espionage by subversive elements, (Washington News, Nov. 21, 1939). The report of his Committee, published in January, 1940, mentions neither spying, espionage, nor the United Automobile Workers.

"During negotiations between the Farm Equipment Workers Organizing Committee, and the International Harvester Company in Richmond, Indiana, Dies appeared and subpoenaed several workers, for the purpose, so it was said, of investigating Communist influence. The January, 1940, report of the Committee does not mention the FEWOC.

STIRRED UP DISTRUST

"During negotiations between the steel companies and the SWOC in Pittsburgh, Dies voiced his fears of sabotage and espionage in the steel industry. (Chicago Herald American, Nov. 20, 1939). The January, 1940, report of the Committee contains no reference to espionage, sabotage, or the United Automobile Workers. Dies either had no such information, or he deliberately withheld it.

"These are not coincidences. Dies, in the fall of 1939, during the time when trade unions were attempting to settle serious labor disputes, went from industry center to industry center, making wild charges, none of which he ever substantiated, which had for their purpose only to foment distrust and to impede the efforts of the workers in their attempt to settle their disputes.

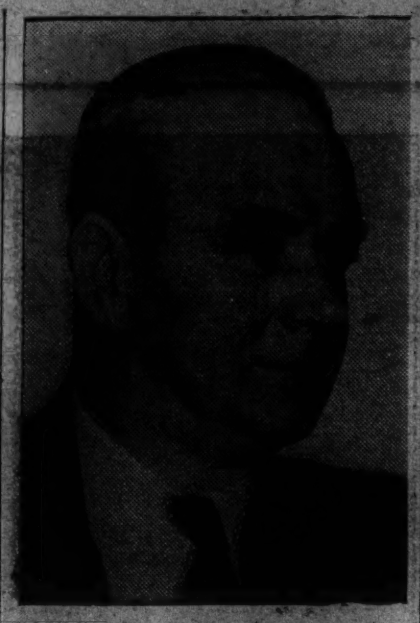
RECKLESS SMEARING

"The quality of the evidence upon which Dies has made these and similar charges is well indicated by what the House Military Affairs Committee thought of it. During a hearing on the effect of strikes on war production, J. B. Matthews, Dies' expert on Communism, appeared with a voluminous mass of "evidence." So flimsy was the material he offered, that the members of the Military Affairs Committee criticized the witness for reckless "smearing," and did not permit him to continue. (Labor, April 22, 1941). Yet, it is upon the advice and information supplied by this "specialist," that Dies makes the assertions which appear in the press under his name.

DIGS AT REUTHER PLAN

"As recently as Dec. 2, 1941, while the national administration was considering the Reuther Plan for the conversion of the auto industry to war production, a plan which has in large measure been adopted, Dies resumed his attacks upon the UAW and repeated his unfounded assertions that it was Communist controlled.

"In brief, Dies refused to permit labor to contribute its share to the war effort unharassed. He continues as he has in the past in his efforts to demoralize it, to threaten its security, and to impeach the value of that contribution."



PHILIP MURRAY, CIO President, disapproves of Martin Dies. The CIO knows that appropriation of more money to the "sordid" Dies Committee would injure America. UCAPAWA backs Murray.

Tin Can Use Limited; Primary Foods Not Cut

Washington.—The War Production Board has ordered a drastic reduction in the use of tin cans, through Conservation Order M-81.

Some products get all the tin cans they need, others get a limited amount, still others are cut out entirely. These groups are summarized below.

(For the full story, including restrictions on can sizes, Locals should write J. S. Knowlson, Director of Industry Operations, War Production Board, Washington, D. C., asking for the release on Tin Conservation Order M-81. There are many exceptions and details too long to be printed here. Also ask for the release on the Sugar Conservation Order, M-55).

PORK AND BEANS OUT

Cut out entirely beginning March 1, are cans for such products as beer, dog food, dried beans of all kinds (including pork and beans), baking powder, cereals and flour, spices and condiments, tobacco and coffee.

NO LIMIT ON TOMATO JUICE

No limit is placed on the number of cans for Primary Products:

FRUITS include: fruit cocktail, peaches, pears, pectin and grapefruit and other concentrates.

VEGETABLES include: asparagus, fresh beans, fresh peas, corn, and tomatoes.

JUICES: tomato juice only.

FISH AND SHELLFISH: only salmon, sardines, tuna and tuna-like fishes, mackerel, alewives, fish flukes and crab.

MISCELLANEOUS includes: cold pack food, baby formulas, evaporated and dry milk.

SECONDARY PRODUCTS LIMIT

Secondary Products are by and large limited to 100 percent of the 1940 pack. For particular products, there are many variations to the 1940-pack rule which are not noted below. In general the products in this group are:

FRUITS include: apples and crab apples, apple sauce, apricots, berries, cherries, cocoanuts, cranberries, grapefruit, olives, peaches (freestone), pineapple, plums and fresh prunes.

VEGETABLES include: beets, carrots, pimentos, squash, rhubarb, sauerkraut, spinach, and tomato products, to name only a few.

JUICES include: lemon, lime, pineapple, grapefruit, orange and fruit nectar.

CONDENSED SOUP, 1941 PACK

MISCELLANEOUS: Canned condensed soups are allowed 100 percent of the 1941 pack. Other soups, broths and chowders may not be packed after June 30 at all. Other Miscellaneous Secondary Products include malted milks, frozen eggs, evaporated milk and frozen and storage cream.

Some fish and shellfish are in the Secondary Products group, and many meats.

CIO RESOLVE AGAINST DIES

Text of resolution passed by the CIO Executive Board "On condemnation of un-American activities of the Dies Committee" made public January 30, 1942 follows:

Whereas, (1) The record of Chairman Dies of the House Committee to investigate un-American activities has been one of the most sordid and reprehensible in the annals of the American Congress in that the name and the status of the House Committee have been used:

(a) To attack and weaken bonafide labor unions when engaged in the life and death struggle with employers and at the very moment when such attack was intended to lend aid and comfort to the employers.

(b) To attack the liberal and progressive policies and administrators of the Federal and state governments under the guise of red-smearing tactics but with the intent of undermining and destroying such policies for the sake of enhancing the interests of reactionary groups.

(c) To interfere and harass the President of the United States in his conduct of foreign affairs and the establishment of cooperative relations with the allies of this nation:

(d) To sow the seeds of disunity and discord among the people of this nation by creating evil hatred against labor unions, aliens, and other minority groups, thereby weakening the national unity so earnestly desired by most Americans, which policy, if continued, merely offers aid and comfort to the Axis powers; and

(2) Chairman Dies has most carefully refrained from having the House Committee really investigate the un-American activities and Axis influences within this country at any time during the history of the committee, except to the extent of announcing such investigations immediately prior to a request for more funds, which, upon the appropriation of the same, the announced investigations are discontinued; now, therefore, be it

RESOLVED, That the Executive Board of the CIO recommends to the House of Representatives, in the interest of our nation and in order to achieve the national unity so necessary to have a continuation of any investigation of un-American activities in this country, or of any activities intended to disrupt or weaken the united war effort, a new committee with responsible and fairminded leadership be established in lieu of the un-American Dies Committee.

Sugar For Canning

"Any canner or processor, to furnish supplies to enable him to pack fruits and vegetables" may get sugar outside the sugar quota restrictions.

—Sugar Conservation Order M-55.

Cereal Workers Aid Draft Registration

By Louis F. Jedlicka, Press Agent

Cedar Rapids, Iowa.—Quaker Oats Local 110 worked with the Linn County Civilian Defense Committee in furnishing 100 typewriters and typists for the Draft Registration.

Local 110 members, their sisters and wives, were asked to register with their Union Shop Steward to help in this one day job "for our country."

Both business and labor are represented on the County Defense Committee. Labor undertook to furnish one-half the typing help, and business the other half.

SECRETARY OF THE COUNCIL OF THE SOVIET TRADE UNIONS, Mme. Klavdia Nikolayeva watches a worker at his bench during a visit to an English airplane plant. Climax to the tour of Russian trade unionists in England was a conference on the aims and progress of the Anglo-Soviet Trade Union Committee. Nickolayeva described heroic feats of Soviet women, such as the Red Cross nurse who carried 72 wounded from the battlefield. Delegate Soloveev urged that "it would be an unforgivable mistake if we in the Soviet Union and you in Britain are satisfied with what already has been achieved. Hitler will attack us again in one final effort. **To increase our effort is our duty and responsibility.**"

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—CIO Union Shop

Tortilla Wages Up 66⅔%

Chicago.—Notoriously exploited Spanish-speaking workers in the tortilla industry in San Francisco have at last won union conditions through the signing of a closed shop contract between five firms and UCAPAWA. The agreement brings a 66-two-third percent increase in pay.

"These new and inexperienced women union members," said Boyd Coon, International Representative, "have provided a brilliant example of how militance and patience can bring victory even under the most difficult circumstances."

WORKERS DETERMINED

Tortilla workers struck last December. Since then they have held their organization solid while being put through endless negotiations and continual stalling by the companies who apparently had hoped to defeat the union by an exhausting war of nerves.

30 CENT WAGES LICKED

Now wages of 30 cents an hour and hours running to 10 and 20 a day, as well as the piece work system, have been thrown out the window.

The contract calls for a 50 cent minimum, 60 cents for machine workers, and 75 cents for men, with time and one-half after eight hours for Sunday and holiday work. Union hiring halls are established and seniority guaranteed.

CAMPBELL'S SOUP NEGOTIATING COMMITTEE Local 80, Camden, N. J. Seated (l. to r.) Mabel Richey; John Tisa, Business Agent and Chairman of the Tobacco Workers' Organizing Committee for this area; Anthony Valentino, Pres.; Mary O'Brien; and John Juditz, Sr. Standing (l. to r.) George Dance; M. McBride; Louis C. Bentzley, Chief Shop Steward; HerbertKling; Arthur Bastow, William Brigham; and Joseph Speight. Carmen Parenti and Edward Zuegner are not in the picture.

Campbell Local Asks Union Shop

Backed up by a firm, steadily increasing membership and plenty of excellent trade union spirit, Campbell's Soup Local 80 is now entering into negotiations for a new contract.

Major points in the proposed contract are:

1. The closed shop.

2. 10 cents an hour increase in wages.

3. Two weeks vacation with pay.

In order to present the company, through the Negotiating Committee, with a solid front, the Local has asked all members to make a special point of attending Department and General Membership meetings regularly, and to sign up new workers immediately. Negotiating Committee is pictured at the left.

Phoenix Lettuce Workers Stage Come-Back

By Paul Gardner, Int. Rep.

Phoenix, Arizona.—Local 78, Fresh Fruit and Vegetable Workers Union, has sent letters to 19 sheds in the Phoenix area requesting an appointment for the purpose of negotiating a contract for the spring lettuce season.

12 SHEDS TO ORGANIZE

There are a total of 31 sheds in this area. A drive to organize the other 12 sheds will start shortly.

In the fall a strike of all 31 sheds was defeated by the shippers as the workers had no National organization to back them up and assist them in negotiating for a settlement.

This makes the opening of the negotiations doubly important since these strikes are bound to take place and would seriously hamper the Defense effort.

ACUTE NEED FOR UNION

Since the strike large numbers of the workers have joined UCAPAWA as they have seen they could do nothing without the assistance of a national organization.

At the time of the strike the shippers refused to bargain with the strike committee on the grounds that they were not certified by the Labor Board. They must deal with UCAPAWA now or be branded as un-American, un-Patriotic and anti-Labor as we are legally certified in the sheds.

Uniform Contracts Will Bring Stability to Packing Sheds

(Continued from Page 1)

program throughout the entire fresh fruit and vegetable industry, from Yuma and Phoenix Ariz., to Imperial and Salinas, California, and even up into Oregon and Washington. The same workers go from place to place, and they will find the same conditions and contracts and the same union in all when organization is complete.

FIVE ORGANIZERS WORK

UCAPAWA has placed five International Representatives in the field, headed by International Vice-President Dixie Tiller. Paul Gardner is in Phoenix, Wendell Phillips in Yuma, and Tiller, Robert McKay and Charles Decker in Imperial Valley. This staff will follow the "fruit tramps" to each seasonal "deal," thus preserving and consolidating organization throughout the industry.

RANK AND FILE COMMITTEE

Important work is being done by an able rank-and-file organizing committee composed of Jimmy Patton, L. T. "Duke" Cunningham, M. Y. "Jigga" Merriman, Herschel "Slim" Crow, Chuck Feller, Nell and Dan Nill, Jack Crane, "Whingding Red" and Dolores Railey, and "Shortey" Ellston, to mention only a few.

Longest "deal" is in the Salinas Valley where the lettuce workers spend up to six or seven months. Almost all sheds are operating under union shop contracts in Yuma, and negotiations are under way for the Phoenix deal, which precedes the Salinas season.

SAME WORKERS MIGRATE

Thus when the workers get to Salinas, many will have been working under CIO conditions. Organization there should hum.

The fresh fruit and vegetable industry is unique in that a large number of workers migrate from deal to deal in a regular manner. The same workers work at the same sheds each year, although these jobs only last from two weeks to two months. Although work is migratory, the personnel is relatively stable, many having followed this field for 15 to 20 years. The UCAPAWA program will stabilize the entire field.

BOSSES WANT STABILITY

A new phase of this drive is that the shippers are coming to realize the value of stable conditions. Many have signed contracts for their coming operations in an unprecedented friendly spirit. Of course, it must be pointed out that shortage of skilled labor has considerable to do with this friendliness. But it is real news that Imperial Valley shippers, who have long stood in the forefront of CIO-haters, are showing this new spirit of cooperation.

UCAPAWA is in this field to stay. The forward-looking program and the already good response in the sheds guarantee early success in organizing the fresh fruit and vegetable industry.

Beutel Local Gains Vacations

By Annette Sinikey, Press Agent.

Bay City, Mich.—Contract negotiations have been opened with the Beutel Pickling and Canning Co. by our committee and Robert Clark, International Representative.

The Company has agreed to give year round employees vacation with pay, as well as an additional five cents an hour to night workers.

But there seems to be some dispute on the wage increases. However, negotiations are still carrying on.

PARTY FOR SOLDIER

Walter Casper, one of our first members to leave for the Army to serve our country was given a send-off party by his fellow workers.

We presented Brother Wally with a traveling bag and a purse containing ten dollars and with a hearty "good luck" from Local 79.

Food Workers Urge Filipino Citizenship

Philadelphia.—Local 186 here, stating that "our Filipino brothers, who are putting up such a glorious fight" should enjoy democracy in the U. S. A., has sent its endorsement of H. R. 1844 to officials in Washington.

Women Seek Higher State Minimum Wages

By Carmen Castro, Press Agent.

Los Angeles.—Minimum wages for women in California canneries are going to be raised from 38½ cents an hour to 52½ cents per hour if Local 3 has anything to say about it.

And Local 3 IS going to have something to say.

OFFICIAL MEMBER

Sisters Minnie Willingham and Carmen Castro have been elected by the Local to testify before the state minimum wage board which will meet in San Francisco shortly. Carmen Escobar, Local 3 member, has been appointed by the state as a member of the committee itself.

Workers at the big California Sanitary Co. cannery are members of Local 3.

OFFICERS OF SPRATTS DOG FOOD Local 88 in Newark, N. J. report that the membership (which is Italian-American) is cooperating 100 percent in buying defense stamps which are sold through Pres. Julius Colucci. Sitting (l. to r.) are Julius Colucci, Pres.; and Michael Annunziata, Rec. Secy. Standing (l. to r.) are Andolfo La Monica, Vice-Pres.; Gaetano Andiorio, Fin. Secy.; and Anthony De Vito, Treas. The local recently signed a closed shop, check-off contract which called for a five cents general increase, among other things.

New Local Halts Contract Chiseling

St. Joseph, Mich.—Efforts of the Williams Co. to chisel on the first contract signed with Local 81 have failed miserably. The workers would not stand for double-crossing.

The company was forced to give back pay up to five cents an hour, back to Sept. 27, reports John Sopocy, International Representative.

Seniority lists have been straightened out and posted in the plant so that contract seniority provisions will now have to be followed.

The local has also won the right to bulletin board space in the plant.

NANCY — BY — ERNIE BUSHMILLER
I KNEW IT WOULD WOIK... EVERYBODY SEES OUR SIGN NOW
BUY DEFENSE BONDS AND STAMPS
DON'T LOOK
CONTRIBUTED TO THE DEFENSE SAVINGS PROGRAM
ERNIE BUSHMILLER

COTTON SEED OIL AND COMPRESS DIVISION

Four More Election Victories in South

Memphis.—UCAPAWA has chalked up four more election victories in this area with the winning of NLRB polls in Helena, Ark., and nearby Forrest City, all in the same week. The six to one total vote in Helena at Federal Compress, Helen Compress and New South Oil Mill gave a thumping answer to the anti-CIO vigilantes.

Vote in Forrest City Cotton Oil was 43 to 29.

INTIMIDATION FAILS

"Four months ago I was run out of Helena, Arkansas together with a number of other CIO people who were scheduled to speak at the Fair Grounds there," said Harry Koger, UCAPAWA International Representative. "This lawless action has been answered by the workers who in spite of vicious intimidation have voted their confidence in the CIO. We are proud of these workers who are doing their part to carry out the CIO pledge to organize the South."

10 VICTORIES IN 1940

These victories bring the number of elections won in the Memphis area since the first of the year to a total of nine.

In addition to the above mentioned plants, workers have recently voted UCAPAWA at McLean Arkansas, Arkansas Fertilizer and Temple Oil in North Little Rock, Ark., and at Quaker Oats and Standard Rice here. Bargaining rights in a 10th plant Ark. Mo. in Little Rock were won through an NLRB payroll cross-check.

Salmon Workers Want to Help Uncle Sam

(See also page 1)

San Francisco.—If all points west of Kodiak remained closed to salmon, the American people and the boys in the army will be short on salmon and salmon canners from Local 5 in San Francisco will be out of work, according to Steve Glomaz, Secretary of the Local.

Glumaz pointed out that this would mean loss to each member of about $350 which is earned by most members during the two and one-half months' season.

Before the war many members got work at other times to piece out this wage, "longshoring, working in the sardine plant which we have organized here, working in shipyards, washing dishes, making tortillas, all sorts of work," according to Glumaz.

CAN'T GET WORK

"But a large percentage of our workers are Chinese, Filipinos, Latin Americans—all sorts of friendly aliens.

"They can't work in the shipyards, where citizenship is required.

"They aren't welcome on the waterfront at all, with all this spy business. The sardine plant has been hit by the war restrictions, too.

WANT TO SERVE

"Our members would like nothing better than to serve their country—they think of America as much theirs as you think it is yours—they would like to go into the armed forces.

"But Filipinos and Chinese and Japanese-Americans and Latin Americans are not taken into the army and navy, in any numbers.

SALMON IS NEEDED

"There is one real way they could serve, have been trained for years to serve, and that is to go and can fish in Alaska—best food you could hope to get for the armed forces, and for the civilian population, too.

"So why can't they?" asks Glumaz.

"It's just a question of the government assigning the ships, and providing the protection—our fellows are willing to take some chances; in fact, as I said, they are even willing to enlist and fight."

New Creamery Local Wins 5c, First Pact

Shelbyville, Indiana.—First contract between the Page Milk Co. here and Local 39 calls for a general five cent raise, and a seven cent raise for firemen.

Other clauses provide for paid vacations of one week for those who have worked a year or more, and of three days for those with less than a year's work, overtime pay after six days and on holidays, as well as seniority and grievance machinery.

A few weeks previously another first dairy contract had been signed in Huntingburg, Indiana with the Ellsworth Ice Cream Co. there.

4 to 14 Cent Wage Gains Anger Egg Co.

By James DeWitt, Int. Org.

Eau Claire, Wisconsin.—Dried Foods Processors, manufacturers of egg powder, has locked out most of its employees on the flimsy pretext that they lack additional government orders.

The facts are that because Local 175 has organized the majority of the workers, the boss is trying to break the union.

Since organization began, wages have gone up to 34 cents for women and to 44 cents for men. They formerly were 30 cents an hour for both.

ARMOUR WORKERS GAIN

In nearby Bloomer at Armour and Co., Local 24 has been granted another five percent increase in wages effective Feb. 1. This is in addition to the increase given last November.

A plan for banking hours and stabilizing employment is now being worked out between the union and the management.

PAUL GARDNER, International Representative has been appointed to a defense agency by Governor Osborn of Arizona, following the CIO Southwest Production Conference in Phoenix. Other UCAPAWA delegate to the conference was A. M. Collins, Local 306 Pres. The CIO group adopted plans to get full production from industry and to stop job discrimination against colored and Mexican workers.

Arizona Workers Seek Election; Fight Low Wages

By Paul Gardner, Int. Rep.

Phoenix, Arizona.—Petition for a Labor Boad election has been filed by Local 306 at the Arizona Compress and Warehouse plant here. Action came as the Company stalled and refused to negotiate.

CO. FEARS HIGHER PAY

The Company took this position after the negotiating committee approached the management through Plant Superintendent J. H. Dyer, asking for contract negotiations to start immediately. At a hot session of the workers following this the company move was condemned as an effort to maintain the low wage level at the plant.

$1 A DAY UNDER WESTERN

Arizona Compress has the lowest wage scale of any compress in Phoenix, being $1 a day under the scale received by UCAPAWA members at Western Compress.

All members in the plant are on their toes to see that every right of the workers is upheld and that the company doesn't pull any tricks.

Start First Negotiations In Houston Compress

By Donald Kobler, International Representative

Houston, Texas.—The first CIO contracts for cotton compresses here are being negotiated by a 27-man committee from Local 75, meeting with the management of four plants.

Negotiations started after smashing Labor Board victories at Terminal Warehouse, Houston Compress, Gulf Compress and Independent. Demands of the 400-some workers represented in the negotiations include wage increases, seniority, union shop, time and one half for over eight hours, and recognition of the union's steward system.

Each compress is represented by a rank and file committee.

PRESENTS FOR DRAFTEES

Following the chartering of Local 75 last month, the union has undertaken a round of activites for its members, who are largely Negro or Spanish-speaking people.

Under the direction of Tommie Snow, International Organizer, workers are signing up from other compresses and plants.

A World War veteran who saw service at Verdun, Snow is leading the campaign to send our own boys, smokes, razor blades and other gifts.

OWN HEADQUARTERS

The local is setting up its own headquarters in the "Fifth Ward" to provide a convenient center for the members.

(Editor's Note: Names of those on the negotiating committee and further details on Local 75's activities will be carried in the next issue of the NEWS.)

Union Leader Appointed to Defense Post

Phoenix.—Sidney P. Osborn, Governor of Arizona, has recognized the important part labor plays in defending the nation by appointing International Representative Paul Gardner Vice-Chairman for Mariopa County for the Division of Labor of the Civilian Defense Coordinating Council.

"You are preeminently qualified," said Governor Osborn in his official letter to Brother Gardner, "to render splendid service to our state and nation in this hour of emergency. Your state calls you and I know that you will accept and render this patriotic service."

Fun in Memphis Over 7c Pants

Memphis.—New amalgamted Local 19, United Cotton and Food Processing Workers has a lot of fun as well as tending to its serious union business.

At a "White Elephant" sale run after the regular membership meeting one of the members who is about six feet four inches tall bought a pair of International Representative Bob Sanford's old trousers for 7 cents. For the information of those who do not know Brother Bob, he is short. His pants would miss connections by a foot on a six plus footer.

PIANO FOR HALL

Some $8.13 was made from the White Elephant auction, to be used to buy a piano for the union hall.

The ladies, about 25 of them, came out to the meeting as a starter-off for their Auxiliary which holds its organizational meeting later in the month.

Music rang through the hall as the Lone Star Quartette from the Tri State plant division sang encore after encore.

"Sweetenin'" for the social was not forgotten. The International Representatives provided 10 pounds of candy.

HORTICULTURE DIVISION

EXECUTIVE BOARD OF LOCAL 293, United Cemetery Workers in Brooklyn and New York City. Seated (l. to r.) John O'Rourke, Treas.; Joseph Manning, Pres.; Patrick Kenny, Vice-Pres.; William Jerrs, Rec. Secy. Standing (l. to r.) are the other Board Members: George Bass, John Timpone, Oliver Luby, E. F. Bell, and Herman Fortenbach. Greenwood, Holy Cross, Beth David and Union Field Cemetery workers are all represented on the Board. The Local has resolved that all members shall make every possible effort "to suport the U. S. A. to defeat for all time the Axis powers . . . in their endeavor to enslave the world." The members will "continue to buy Bonds and Stamps as long as the Nation needs," as well as to support the Victory drive in every way. Local 293 proposes to publicly expose "anything or any individual who opposes in any way, shape or form this effort on our part."

Wage Increases Of $2.50 to $5 in Cemetery Pact

New York City.—"Wage increases of from $2.50 to $5.00 a week, retroactive to Oct. 1, 1941, three new holidays with pay, reduction in the staggering period to three months and many other improvements that will materially benefit the workers in the Union Field Cemetery," are reported by International Vice-President Armando Ramirez in the renewal agreement just signed by Local 293 and the Union Field Cemetery.

The negotiating committee consisted of Joseph Manning, Pres. of Local 293; Herman Fortenbach, Shop Chairman; Walter Urgin, and Ramirez.

DRIVE TO ORGANIZE

Local 293 is planning a spring organizational drive which has good prospects of bringing many more cemeteries into the local.

Greenwood Cemetery negotiations will open shortly with a drive on there for improved wages and working conditions.